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TELEPHONE: (213) 978-1551



ERIC GARCETTI MAYOR



20[™] FLOOR, CITY HALL 200 NORTH SPRING STREET LOS ANGELES, CA 90012

TELEPHONE: (213) 978-1551
TOLL-FREE: 3-1-1
FAX: (213) 978-1751
F-MAII: Employed A@lacity or

RAQUEL BELTRÁN

ERRICKA PEDEN
EXECUTIVE ADMINISTRATIVE
ASSISTANT III

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Statement by the Board of Neighborhood Commissioners On Civility and Positive Human Relations in the Neighborhood Council System February 2, 2021

WHEREAS, the United States has seen a growing number of groups and individuals who threaten our democracy and seek to reignite social animosities, reverse improvements in human relations, divide our community, incite hatred, and attack elected leaders; and,

WHEREAS, in these unprecedented times, when so many people are suffering it is both our responsibility and our duty to treat each other with respect, dignity, and love towards each other as humans and Angelenos; and,

WHEREAS, our City and its residents have struggled with the challenges to our health and safety and economy from the pandemic, the protests for racial justice, and misinformation and conspiracy theories spread through social media; and

WHEREAS, the City of Los Angeles has history of struggling with the issues of race, equality, equity and prejudice and is working to address systemic intolerance and racial injustice through the newly formed Los Angeles Civil, Human Rights and Equity Department; and

WHEREAS, with so many of us feeling the pain of loss—of friends, family members, colleagues, jobs, and a sense of security—treating those we work with in our community with sensitivity is needed now more than anytime in the history of the Neighborhood Council System;

NOW, THEREFORE, BE IT RESOLVED that the Board of Neighborhood Commissioners denounces Racism, Bigotry Sexism, Homophobia, Transphobia, White Nationalism, Anti-Semitism, Islamophobia, and all forms of Hatred; and

RESOLVED that the Board of Neighborhood Commissioners are committed to empowering Angelenos and building a community of elected volunteer leaders that is unified, where people of different races, religions, sexual orientation, gender identity/expression, and ethnic backgrounds, can come together and overcome the challenges of the past and create stronger and more inclusive neighborhoods; and

RESOLVED that the Board of Neighborhood Commissioners call on all Neighborhood Council Board members to promote the peace and prosperity of their community, exercise good judgment and promote good will, seek good accurate information and double check facts, and seek to ensure the prosperity of all of our citizens and respect for one another's diversity; and

RESOLVED that the Board of Neighborhood Commissioners, the Department of Neighborhood Empowerment, and the 99 Neighborhood Councils will work to address systemic intolerance and racial injustice with the Los Angeles Civil, Human Rights and Equity Department; and

RESOLVED that Neighborhood Council leaders seek to create safe spaces for discussions based in respect, humility, and gratitude and show leadership by engaging in conversations with stakeholders that promotes a deeper shared understanding of a more inclusive neighborhood; and

RESOLVED that the Board of Neighborhood Commissioners supports Council File 20-0990 and supports Diversity, Equity and Inclusion training, and anti-bias training, for members of Los Angeles Neighborhood Councils and will attach this statement in a letter from the Commission addressed to the Los Angeles City Council and Mayor.

Board of Neighborhood Commissioners Resolution On Civility and Positive Human Relations in the Neighborhood Council System February 2, 2021 Page 2 of 2

Adopted this 2nd day of February, 2021.

Leonard J.Shaffer

Leonard Shaffer Leonard J. Shaffer (Feb 20, 2021 18:51 PST)

Member, Board of Neighborhood Commissioners

Joy P Atkinson

Joy P Atkinson (Feb 22, 2021 09:13 PST) MOVED BY:

SECONDED BY:

Member, Board of Neighborhood Commissioners

WITNESSED BY: Eli Lipmen

Member, Board of Neighborhood Commissioners

VOTES

Ayes: _ Nays: 0